

# THERESA BEEBE NOVOTNY, Ed.D.

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## HIGHLIGHTS OF QUALIFICATIONS

- Experience in coordinating educational programs, student activities, and professional conferences and workshops
- Management experience in supervising three full-time professionals, a graduate assistant, and student assistants
- Fourteen years of experience in student affairs programming, event planning and marketing
- Student-centered; strong ability to work with individuals from diverse backgrounds

## EDUCATION

### **Georgia Southern University, Statesboro, Georgia**

*Doctorate of Education – Higher Education Administration, December 2008*

*Dissertation: Degree Attainment of Men in Colleges and Universities in the United States*

### **Georgia Southern University, Statesboro, Georgia**

*Master of Business Administration – International Business, May 2003*

### **University of Florida, Gainesville, Florida**

*Master of Education - Student Personnel in Higher Education, May 1995*

### **Johnson & Wales University, Providence, Rhode Island**

*Bachelor of Science - Travel/Tourism Marketing, Summa Cum Laude, May 1993*

*Bachelor of Science - Hospitality Sales and Meeting Management, Summa Cum Laude, May 1993*

### **Myers-Briggs Type Inventory Training, Gainesville, Florida**

Qualified to Administer and Interpret the Meyers-Briggs Type Inventory, January 2001

## TEACHING

**Adjunct Faculty**, First Year Experience Office, Georgia Southern University, Statesboro, GA,

**FYE 1220 Instructor**, 8/2008 – 8/2020; **GSU 1210 Instructor**, 9/1997 – 7/2008

- Instruct a class with a focus on financial stability for college students and beyond
- Develop course topics based on the stated learning outcomes; lead a class of 23 students
- Teach students the CORE requirements and review the requirements for graduation within their major
- Advise students on academic and personal issues
- Research relevant topics addressing first year students needs
- Utilize on-line classroom management program (Desire To Learn) to administer the course content

### **Temporary Adjunct**

College of Business Administration, Georgia Southern University, Statesboro, GA,

Class: *Introduction to Business* (BUSA 1105)

Fall & Spring 2015; Fall 2014

Class: *Management and Organizational Behavior* (MNGT 3130)

Spring 2013, 2017; Fall 2012, 2011, 2010

- Developed course materials
- Developed course topics based on the stated learning outcomes for the course and research relevant topics

**Graduate Faculty**, Master of Public Administration Program, Georgia Southern University, Statesboro, GA,  
5/2000 - 5/2001 Class: *Presentation Skills for Public Administrators*

- Taught class via distance learning to three separate sites in Georgia
- Developed all course materials focusing on the presentation skills for public administrators
- Developed course topics based on the stated learning outcomes for the course and research relevant topics

## **Leadership & Outreach Programs**

### **Teaching & Education, 8/2001 – 8/2005**

- Instructed an introductory 10-week leadership classes- Eagle Leadership EDGE
- Developed and instructed and an advance 10-week leadership class- Leadership Accent
- Developed the syllabus for two leadership classes and goals and objectives
- Developed and presented leadership presentations to both classes
- Taught leadership theories in the Leadership Accent class
- Administered inventories and assisted students in analyzing the information
- Coordinated a weekend retreat for the Eagle Leadership EDGE class
- Presented leadership topics and getting involved to class and student organizations

## **PROFESSIONAL EXPERIENCE**

**Associate Director, Academic Success Center for Testing Services, 9/2025-Present**

**Assistant Director, Academic Success Center for Testing Services, 4/2024 – 9/2025**

**Coordinator of Testing Services, Georgia Southern University, Statesboro, GA 8/2005 – 3/2024**

- Obtain National College Testing Association Test Center Certification in September 2021
- National College Testing Association Proctor Certified, June 2025
- Provide strategic planning for the testing office
- Supervise testing staff on all three campuses.
- Oversee the four physical testing offices and coordinate consistent policies for all campuses
- Hire and train 45 contracted testing staff for all national exams administered by the office
- Work extensively with Admissions and local high schools to administer the ACCUPLACER at the high schools for dual enrollment
- Oversaw the renovation of the Testing Office to enhance services and security features
- Communicate with the national testing office concerning testing procedures and scheduling testing dates
- Maintain the test security and administration for thirteen national exams and independent studies
- Oversee an \$60,000 budget and \$100,000 revenue budget; Collect and process testing fees
- Expand the testing services to include national computer tests including the GACE, TOFEL, CLEP, GRE Subject Test, DSSST, Scantron, Kyrterion, NTN, and ISO Quality
- Develop and implement new procedures for administer University System of Georgia eCore midterms and finals
- Expanded services by offering eCore exams and Accuplacer exams virtual options with Zoom utilizing current testing staff assistants
- Implemented the administration of the Georgia Assessment Certification for Educators (GACE) exam through a partnership with the College of Education to utilize their computer lab for testing.
- Hired and trained part-time staff to become certified to administer the GACE through the STN software system.
- Schedule all group exams (GACE, HESI A2, ACT On-Campus)
- Implement the Touchnet Marketplace for registration and payment for campus-based group exams and proctored exam.
- Analyze data to develop reports and maintain the testing web site with current information
- Created with assistants from the Institutional Research Office a customer service survey
- Advise students on the appropriate tests required for graduation or graduate school
- Schedule and confirm all testing rooms and with facilities to ensure rooms are unlocked
- Serve as a member of the Academic Success Center and work with various programs
  - Chair the Health & Wellness Committee
  - Chair the Fundraising & Scholarship Committee
- Chaired the Academic Success Center Institutional Enhancement Plans (IEP) to establish the goals, measurements, outcomes and create action plans for the following year
- Effectively collaborated in the consolidation of Georgia Southern University Testing Office with Armstrong Atlantic State University and East Georgia State College creating standard policies and practices

**Faculty Advisor, Omicron Delta Kappa National Leadership Honor Society,**

Georgia Southern University, 8/2001 – 12/2010

- Provide guidance and support to the executive board of ODK
- Assist in planning the ODK Province VII Regional & Region I Conference
- Oversee the invitation process of new members and maintain the ODK Listserv
- Counsel students on academic, personal and professional career goals
- Complete all necessary paperwork for ODK at the campus and national level
- National ODK Superior Circle Award, 2008; Circle of Distinction Award 2005, 2006, 2007; Circle of the Year for Province VII, 2005

**Province VII Omicron Delta Kappa National Leadership Honor Society, Faculty Director, 3/2004 – 3/2006**

- Coordinate the Province VII quarterly newsletter
- Communicate with the sixteen circles in Georgia
- Processed all national award applications for Circle of the Year and Leader of the Year
- Responsible for the Province VII Regional Conference in March of 2005

**Leadership & Outreach Programs Director, Georgia Southern University, Statesboro, GA, 8/2002 - 8/2005**

**Leadership Programs Coordinator, Georgia Southern University, Statesboro, GA, 8/2001 - 7/2002**

#### **Advisement, Training & Assessment**

- Coordinated a comprehensive training program for the Camp Eagle Leaders and INSPIRE, Student Leadership Consultants
- Oversaw the organization of the Fall Leadership Training Retreat and the Spring Leadership Conference
- Advised and mentored the Camp Eagle Leaders and INSPIRE Team Members
- Counseled students on academic, personal and professional career goals
- Presented leadership training sessions for student organization leaders
- Planned annual the leadership alumni assessment dinner
- Developed a comprehensive assessment program for the Center for Student Leadership Development
- Produced and analyzed reports using student data from BANNER
- Developed the mission statements, goals and objectives for the leadership programs

#### **Supervision & Budgeting**

- Managed the Office of Leadership & Outreach Programs
- Developed and managed four budgets for the Office of Leadership & Outreach Program with an annual budget of \$84,000
- Provided vision for Volunteer Services, Off-Campus Housing, and Parent Programs
- Coordinated with team short and long term goals for the Office of Leadership & Outreach Programs
- Supervised a team of 3 full-time professionals, a graduate student, and five office assistants
- Supervised the student web developer and oversaw direction for the Fielding D. Russell Union Web
- Performed performance evaluations with the professional staff
- Oversaw the team meetings and individual meetings
- Ensured the progression towards the area goals

#### **Program Planning & Development**

- Planned and developed the three-day Camp Eagle program schedule for 80 students
- Coordinated Search for Southern Leaders an organizational fair for leadership and peer leaders
- Organized the Leadership Awards and Recognitions Banquet for 250 student leaders
- Planned and marketed the Fall Leadership Retreat, Eagle Summit, for student leaders
- Developed the first student leadership peer leader organization, INSPIRE
- Oversaw the coordination of the first Spring Leadership Conference
- Developed long range goals and objectives for the Center of Student Leadership Programs
- Developed leadership training programs for student leaders
- Published monthly leadership newsletter; Maintained and updated information on the leadership website
- Administered and selected ten scholarship winners for the leadership scholarships
- Organized the Southern Leaders Cookout

- Advised INSPIRE, Student Leadership Consultants, on all programs
- Produced the marketing materials for all leadership programs including professional brochures, flyers, press releases, newsletters, and letters
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**Career Service Specialist**, Career Services, Georgia Southern University, Statesboro, GA, 8/2000 - 7/2001

- Advised students on career goals and job search skills
- Presented career workshops for classes and student organizations
- Planned, coordinated, and presented the Dining for Success program
- Assisted with the planning of the Career Fairs and the Graduation Gala
- Coordinated all aspects of the College of Business Administration Practice Interview Day
- Contacted employers to participate in recruitment activities on campus
- Developed the brochure and marketing plan for the Career Services Corporate Partnership Program
- Created a new Eagle Expo brochure

**Activities Coordinator**, Fielding D. Russell Union, Georgia Southern University, Statesboro, GA, 10/1995 - 7/2000

- Implemented extensive training sessions for Eagle Entertainment Team Leaders and members
- Assessed and evaluated training and social programs for the Student Programming Office
- Coordinated 23 programs for Welcome Week, which reached 6,000 new and returning students
- Coordinated all aspects of Georgia Southern Homecoming, including the parade and 15 programs
- Planned and implemented over 200 programs annually with Eagle Entertainment
- Developed comprehensive marketing plan for Welcome Week, Homecoming, Miss Georgia Southern University Pageant, Eagle Cinema (the Russell Union Film Program), and the Office of Student Programs
- Coordinated program development in conjunction with Georgia Southern Athletic Marketing Office
- Created statewide publicity and outreach for the Miss Georgia Judges Training Workshop
- Developed and managed annual \$120,000 programming budget
- Assessed the budgetary needs for Eagle Entertainment and four major campus annual events

**National Student Government - East Workshop Coordinator**, National Association for Campus Activities (NACA), Catholic University, Washington, D.C., 2/1999 - 7/1999; **East Workshop Faculty Member** 2/1997 – 7/1998

- Organized four-day national workshop for 175 Student Government leaders
- Selected faculty and presenters for the workshop
- Planned and developed extensive outside presentation by members from the House of Representatives
- Coordinated \$108,000 budget for the National Student Government East Workshop in Washington, D.C.

## LEADERSHIP EXPERIENCE

**National College Testing Association,**

*Governing Council, 8/2023 – present*

*Co-Chair of the Professional Division, 8/23- present*

*Awards Selection Committee*

*Chair, 6/2016- 8/2023*

*Member, 8/2014-6/2016*

*Nomination Committee Member, 8/2018-8/22*

*Conference Committee Member, 6/2020-Present*

*Book Study Facilitator,*

*Academic Ableism: Disability and Higher Education, by Jay Timothy Dolmage, Spring 2024*

*Surrounded by Idiots: The Four Types of Human Behavior and How to Effectively Communicate with*

*Each in Business (and in Life), by Thomas Erikson, Fall 2022*

**Board of Directors, Georgia College Testing Association, 5/2008 – 5/2024**

*President, 5/2022 – Present, 5/2011 – 6/2012*

*Vice President/President Elect, 6/2021-5/2022, 9/2010 - 5/2011*

*ListServ and Website Coordinator, 8/2010- Present*

*GCTA Conference Coordinator, 9/2011 – 5/2011*

*GCTA Conference Registration, 9/2013 – 5/2014*

**Statesboro Arts Council, Averitt Center for the Arts Board of Directors**, Statesboro, GA, 7/2008 – 6/2014

*President, 7/2011 – 6/2012*

*Past-President, 7/2012 – 6/2013*

*Vice President/President Elect, 7/2010 – 6/2011*

*Chair of the Governance Committee & Nominations Committee, 7/2012 – 6/2014*

*Chair of the Public Relations Committee, 7/2008 – 6/2010*

**ODK National Conference Planning Committee Member**, Atlanta, GA, 3/2007 – 3/2008

**LeaderShape Cluster Facilitator**, Georgia Statewide LeaderShape Institute, Dahlonega, GA,  
3/2004 - 5/2004; 3/2003 - 5/2003

**Mid-Managers' Institute**, Duke University, 6/2004

**Leadership Symposium**, University of Richmond, Richmond, VA; 7/2001; 7/2003; 7/2004

**Greek Life Executive Board Retreat Facilitator**, Office of Greek Life, Georgia Southern University,  
Statesboro, GA, 4/2004

**Leadership Conference Facilitator**, South Dakota School of the Mines and Technology Leadership Office,  
Grand Rapids, SD, 8/2002 - 11/2002; 8/2000 - 10/2000

**Educational Programs Coordinator**, NACA National Convention, Indianapolis, IN and Nashville, TN, 2/1997 - 2/1999

**Special Programs Coordinator**, NACA National Convention, Philadelphia, PA, 2/1996 - 2/1997

## PRESENTATIONS

**NCTA Book Club Discussion: Surrounded by Idiots: The Four Types of Human Behavior and How to Effectively Communicate with Each in Business (and in Life)**, National College Testing Association National Conference, Las Vegas, NV, 8/2023

**NCTA Book Club Discussion: The Effective Manager**, National College Testing Association National Conference, Chicago, IL, 8/2022

**Online Proctoring for University System of Georgia eCampus**, eCampus Retreat, 8/2022

**TEAM – Motivating Your Staff**, National College Testing Association National Conference, Virtual, 6/2021 & Missouri College Testing Association Regional Conference, Virtual, 5/2021

**Unlocking More from Microsoft Office Products to Increase Test Center Performance**, National College Testing Association National Conference, Scottsdale, AZ, 9/2018

**The Golden Rule: Using Management Theory in the Testing Center**, Georgia College Testing Association Conference, Morrow, GA, 5/2015

**Understanding the Miller Analogies Exam**, ROTC Cadets, 1/2015

**Jump Start Your Semester**, Office of Fraternity & Sorority Relations, 1/2015

**The Golden Rule: Using Management Theory in the Testing Center**, National College Testing Association National Conference, Denver, CO, 9/2014

**Healthy Testing Centers**, Georgia College Testing Association Conference, Brunswick, GA, 5/2014

**Keeping the Spirit Alive: Customer Service in Test Centers**, National College Testing Association National Conference, Nashville, TN, 8/2013

**Financial Stability for College Students**, 10/2011; GSU 1120 (Methods of Learning Classes), Spring 2012-present  
**Academic Success Center Services**, 8/2009 - Present

**Preparing for Graduate School**, College of Science & Mathematics Advisement Meetings for Pre-Veterinary majors, 4/2013

**The Importance of the Regents' Exam**, Student Organizations, Fall 2008; SOAR Registration Sessions, 2006, 2007;

**MBTI – Personality**, Student Media, 8/2008, 8/2009; Communication Arts Class, 4/2009, 4/2010; College of Business Administration Organizational Behavior Class, 6/2005, 6/2006, 6/2008, 6/2009; Resident Advisors 8/2005; Resident Advisors In-Service Training, 10/2003; Eagle Entertainment Team Leader Training, 8/2002; Stratford Hall Educational Program, 1/2002; Resident Life Resident Hall Spring Training, 1/2002; Olliff Hall Resident Assistant Training, 9/2001

**True Colors – Personality**, GSU 1120, 8/2005 – present; GSU 1210 classes, 9/1997 – 8/2008; Kennedy Hall, 3/2004, 10/2005; Minority Advisement Program Sponsor Training, 8/2002; Dorman Hall Educational Program, 3/2002; Accounting Association Organizational Meeting, 1/2002

**Learning Styles Presentation to FYE 1220 & GSU 1210 classes &**, Fall 2006; Greek Life, 10/2012  
**Time Management Presentation to FYE 1120 & GSU 1210 classes**, Fall 2006 – present; **GSU 1120**, Fall 2005 - present  
**Test Preparation Presentation to FYE 1220 class**, 9/2008, 9/2009  
**Mid-Managers in Student Affairs & Selecting, Training, and Evaluating Student Affairs Professions**,  
Georgia Southern University Master of Education Class, 9/2006  
**Five Exemplary Leadership Practices**, Delta Chi Fraternity, 9/2006; Club Sport Officers Meeting, 10/2005;  
Leadership 101 Series, 10/2005  
**Crossing the Line**, Alpha Delta Pi Sorority, 3/2005  
**How To Motivate Your ODK Members**, Omicron Delta Kappa Honor Society Georgia State Conference, 3/2005;  
National Convention, 2/2003  
**Teamwork & Play**, Alpha Kappa Alpha Sorority, 10/2003  
**FISH!**, Serenity Day Spa, 10/2003; Southern Ambassadors Training, 9/2003; Society of Human Resources Management  
Keynote Speaker, 4/2003  
**Characteristics of Leadership**, MAP Sponsor Training, 9/2003  
**Mentoring & Advancing Returning RA Skills**, Residence Hall Training, 9/2003  
**Leadership and Volunteerism**, Leadership Edge Class, 2/1999, 10/99, 2/2000  
**How To Get Involved at Georgia Southern University**, GSU 1210 Classes, Summer SOAR sessions, 10/1995 – 5/2006  
**Customer Service**, Summer University Housing Student Staff, 5/2003  
**Organizational Transition**, Leadership 101 Series, 2/2004; Spring Leadership Conference, 4/2003  
**Motivating MApee's**, Minority Advisement Program Sponsor Training, 4/2003  
**How to Apply for the Student Organization & Leadership Awards?**, Panhellenic Association, 2/2003  
**Leadership Opportunities at Georgia Southern University**, Fielding D. Russell Union Training, 9/2003 – 9/2004;  
Student Media, 8/2002; Campus Recreation & Intramurals Student Training, 8/2002  
**Success in College**, Dorman Hall Educational Program, 1/2002  
**Teamwork**, Zeta Phi Beta Sorority, Inc Organizational Meeting, 1/2002; AITP/CIA Student Organization Meeting,  
10/2001  
**Mentoring & Empowering**, Student Affairs & Enrollment Management Student Training Joint Presentation, 8/2002;  
Campus Recreation and Intramurals Student & Leadership Team Training, 8/2001  
**What am I Going to do When I Grow Up?**, Metter High School Career Night, 3/2001  
**Using Career Services**, College of Business Administration classes, 9/2000 - 5/2001  
**Life After College**, Society for Human Resources Managers, 3/2000  
**Job Search Strategies for Business Students**, College of Business Administration classes, 9/2000 - 5/2001  
**Writing A Resume**, College of Business Administration classes, 9/2000 - 5/2001  
**Interviewing Skills**, College of Business Administration classes, 9/2000 - 5/2001  
**Dining Etiquette**, Career Services Dining for Success Dinner, 10/2000  
**Getting the Most Out of Career Services**, Watson Hall Business Floor, 10/2000  
**Publicity 101**, STAND Training, 8/2000  
**Making Presentations for Graduate Professionals**, Master of Public Administration Presentations class, Spring 2000  
**Restructuring Your Program Board: A Case Study**, co-presented with Michael West and Marie Huffman, NACA  
National Convention, Boston, MA, 2/2000  
**Restructuring Your Program Board: A Case Study**, co-presented with Michael West and Marie Huffman, NACA  
Southeast Regional Conference, Jacksonville, FL, 9/1999  
**Involvement Theory**, SOAR Training, 1996, 1997, 1998, 1999, 2000  
**She Feels That He Thinks: Dating in the New Millennium**, co-presented with Art King and Kania Greer for Women's  
Awareness Week, 1999  
**From Homecoming to Welcome Week: Planning Special Events**, NACA National Convention, 1999  
**How to Present an Educational Session**, NACA National Convention, 1999  
**Bridging the Bridge Between SGA and Local/State Governments**, NACA SGA East Workshop,  
Washington, DC, 1998 & 1999  
**What Color is Your Personality**, NACA SGA East Workshop, Washington, DC, 1998 and 1999  
**How Can Student Government Assist the University with Student Retention?**, NACA SGA East Workshop,  
Washington, DC, 1998 and 1999  
**Publicity 101**, GSU Minority Advisement Training, 1998  
**Dating in the 90s: The Rules**, co-presented with Sara Oswald, Women's Awareness Week, 1997

- Promoting Social Responsibility Through Community Service**, co-presented with Edee Vaughan, NACA National Convention, Philadelphia, 1997
- How to Stop the “One Quick Question,”** co-presented with Loshe Beland and Edee Vaughan, NACA Southeast Regional Conference, Winston-Salem, 1995
- How to Find the Right Graduate School**, NACA Southeast Regional Conference, 1995, 1996
- Is a Career in Student Activities for Me?**, co-presented Mary Kay Schneider and John Mountz, NACA Southeast Regional Conference, 1994

### PROFESSIONAL DEVELOPMENT

- National College Testing Association National Conference**, 2010-2022
- Georgia College Testing Association Regional Conference**, 2005-2025
- National Association for Campus Activities Summer Leadership Symposium Workshop**, 2000, 2002, 2003
- Omicron Delta Kappa National Honor Society Regional Conference**, 2003, 2005, 2007
- Omicron Delta Kappa National Honor Society National Convention**, 2002, 2004, 2006, 2008
- National Association for Campus Activities National Convention**, 1995 - 2000
- National Association for Campus Activities Southeast Regional Convention**, 1995, 1997 - 1999
- American College Personnel Association National Convention**, 1995, 1996, 1999, 2004

### COMMITTEE INVOLVEMENT

- Campus Wide Well-being Committee**, 3/2019 - present
- BANNER Calendar Committee**, member, 2005 – present
- Strategic Enrollment Subcommittee - Persistence, Student Success & Graduation**, 3/2019 – 5/2020
- Academic Success Center Institutional Enhancement Plan Committee**, Chair, 2009 - 2017
- Student Affairs and Enrollment Management New Employee Committee**, DANE Representative, 2008- 2019
- Student Media Advisory Board**, member, 2005 – 2014
- Regents’ Testing Committee**, Chair, 9/2005 – 5/2011
- Careers in Student Affairs Committee**, member, 7/2009 – 10/2010
- Camp Eagle Planning Committee**, Center for Student Leadership and Development, 9/1999 - 9/2005  
Chair, 7/2002 – present, *Camp Eagle Leader Training Coordinator*, 10/2000 – 7/2001
- Hallmarks of Excellence Taskforce for First Year Programs**, Provost Office, 3/2003 - 6/2003
- Summer Orientation Advisory Council**, Orientation Office, 10/2003 – 9/2005
- First Year Experience Committee**, First Year Experience Program, 10/1995 - 9/2005  
Chair, *Programming Committee*, 9/2002 – 7/2005
- Student Organizational Constitutional Review Committee**, Student Activities Center, 8/2001 – 7/2005
- Non-Traditional and Transfer Student Committee**, Student Affairs & Enrollment Management, 3/2002 – 8/2003
- Council for the Advancement of Standards in Higher Education Campus Programming Sub-Committee**, Member, Fielding D. Russell Union, 1/2001 - 5/2001
- Council for the Advancement of Standards in Higher Education Alcohol and Drug Programming Sub-Committee**, Member, Health Services Office, 1/2001 - 5/2001
- Council for the Advancement of Standards in Higher Education Women’s Programming Sub-Committee**, Member, Division of Student Affairs, 1/2001 - 5/2001
- Eagle Summit Planning Committee**, Center for Student Leadership and Development, 9/1997 - 7/2000
- Council for the Advancement of Standards in Higher Education Greek Life Sub-Committee**, Chair, Fielding D. Russell Union, 8/1999- 9/2000
- Sports Club Post Travel Funding Committee**, Campus Recreation & Intramurals, 9/1999 – 4/2005
- Family Weekend Planning Committee**, New Student and Parent Programs Office 9/1996 – 12/1999
- Activity Budget Committee**, Secretary, 10/1995 - 10/2002
- History, Traditions, and Ritual Committee**, Division of Student Affairs and Presidential Committee
- Student Affairs Staff Development Council**, Member 8/1996- 8/1997; Co-chair 8/1997- 8/1998
- Women’s Awareness Committee**, Member; 8/1996 – 8/1998; Co-chair 1997

### RECOGNITIONS & AWARDS

- Recipient, **Georgia Southern University, Enrollment, Marketing, Student Success Divisions 2024 Service Award**
- Recipient, **Omicron Delta Kappa National Robert Bishop Faculty Adviser Award**, 3/2006

Recipient, **Omicron Delta Kappa Region I, Faculty Adviser Award**, 3/2006  
Inducted, **Honorary Member of Order of Omega**, Spring 2002  
Inducted, **Omicron Delta Kappa Leadership Honor Society**, 2000  
Recipient, **NAACP/BSA Dedication to GSU Students Award**, 1999  
Recipient, **Georgia Southern University Student Affairs Staff Award**, Spring 1999  
Recipient, **Honorary Member of Golden Key Honor Society**, Spring 1998  
Recipient, **National Association for Campus Activities Southeast Regional New Professional Award**, 1998  
Recipient, **National Association for Campus Activities 2<sup>nd</sup> Place for Graphic Design**, 1998

#### **PROFESSIONAL ASSOCIATIONS**

**Professional Women of Statesboro**, *President*, 2005; *Educational Programs Coordinator*, 2004;  
*New Membership Coordinator*, 2003; *Member*, 2004 - present  
**Georgia Testing Association**, 2005 - present  
**National College Testing Association**, 2006 - present  
**National Association for Student Personnel**, 1993 - 2007  
**American College Personnel Association**, 1993- 2007  
**National Leadership Programs Clearinghouse**, 2000 - 2005

#### **UNIVERSITY SERVICE**

**SOAR Academic Success Center presentations**, 2005-present  
**Welcome Week Directional Tables**, 2006 - present  
**Admissions Open Houses and Receptions**, 1996 - present  
**Office of Greek Life, Sorority Recruitment**, 8/2008, 8/2009, 8/2010, 8/2011, 8/2012  
**Residence Hall's Operation Move-In**, 1996 - 2010  
**Residence Hall's House Calls**, 2005 – 2006; 2009  
**Graduation**, usher, 2000, 2003, 2004, 2007, 2009  
**Southern Leaders Cookout**, van driver, 2000  
**Homecoming Parade**, volunteer, 2000 - 2004  
**Homecoming**, judge, 2000 - 2005 (Doo-Dah/Step-Show & Banner Contest)  
**Greek Week**, judge, 9/2006  
**Miss Kappa Alpha Phi Fraternity Inc. Pageant**, judge, 10/2005  
**Miss African-American Pageant**, judge, 2/1997  
**Delta Tau Delta Yell-Like-Hell**, judge, 10/1997, 10/2003, 10/2004  
**Residence Advisor Training**, simulation, 1998 -1999  
**Family Weekend**, volunteer, 1996 - 2005  
**COBA Golf Tournament**, 2001